

# APPRENTICESHIP TRAINING PROGRAMS

Registered Apprenticeship is an effective combination of structured on-the-job training and related technical instruction at no cost to the employer. This nationally recognized, post-secondary training is competency-based and/or time-based, industry-driven for a vast range of occupations. Any employer can sponsor employees who work on a full time basis. A sponsor's training standards are not dictated by a government agency. Union and non-union apprenticeship programs are available. Having skilled worker is critical to the success of any enterprise. Implementing registered apprenticeship programs can ensure that workforce talent is continually replenished and is educated and skilled in accordance with the needs of an enterprise.

## **What are the benefits to the sponsor? Registered Apprenticeship:**

- ✓ Decreases employee turnover.
- ✓ Enhances problem-solving capabilities and versatility of the workforce.
- ✓ Enhances employee relations by developing a collaborative commitment to achievement.
- ✓ Attracts high-quality applicants who are motivated to succeed.
- ✓ Provides County, State, and National recognition

Apprenticeship Training Programs range from one to six years in duration, depending upon occupation and job title. Candidates must be employed on a full time basis; in a specific trade related to the training they intend to enter. Approved training programs are established through the Apprenticeship Coordinator. Morris County School of technology, the NJ State Department of Labor and the US Department of Labor award Certificates of Completion, upon meeting all requirements of the Training Program. For New Jersey employers in manufacturing, the NJ Department of Labor offers a Registered Apprenticeship [monetary] Incentive Program. Apprentices receive a minimum of 2000 hours per year of on-the-job training by the sponsor. At Morris County School of Technology, Apprentices attend related instruction classes two to three evenings per week from September through May. Sponsors ensure that the Apprentice's work schedule does not interfere with class sessions, which usually run from 6:30 p.m. to 9:30 p.m.

**Candidates and Employers: For further information contact the Apprenticeship Coordinator 973-627-4600 x 245**